HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND ACTIVE EMPLOYEES BU11

EMPLOYER/EMPLOYEE CONTRIBUTIONS EFFECTIVE JANUARY 1, 2011

| Benefit Plan | Type of Enrollment | Employer Contribution | Employee Contribution | Total Contribution Required |
|--|-----------------------|--------------------------|--------------------------|-----------------------------------|
| MEDICAL PLANS | | | | |
| EUTF PPO (HMA) - 90/10 Plan | Self | \$170.86 | \$112.50 | \$283.36 |
| RSN Chiropractic | Two-Party | \$414.42 | \$273.28 | \$687.70 |
| | Family | \$528.84 | \$348.20 | \$877.04 |
| EUTF PPO (HMSA) - 80/20 Plan RSN Chiropractic | Self | \$170.86 | \$103.30 | \$274.16 |
| | Two-Party | \$414.42 | \$250.92 | \$665.34 |
| | Family | \$528.84 | \$319.68 | \$848.52 |
| EUTF Prescription Drug (informedRx) | Self | \$38.56 | \$25.30 | \$63.86 |
| | Two-Party | \$93.54 | \$61.52 | \$155.06 |
| | Family | \$119.52 | \$78.44 | \$197.96 |
| EUTF HMO (HMSA) | Self | \$209.42 | \$174.90 | \$384.32 |
| Prescription Drug | Two-Party | \$507.96 | \$424.88 | \$932.84 |
| RSN Chiropractic | Family | \$648.36 | \$541.54 | \$1,189.90 |
| Kaiser Comprehensive | Self | \$209.42 | \$102.52 | \$311.94 |
| Prescription Drug | Two-Party | \$507.96 | \$248.48 | \$756.44 |
| RSN Chiropractic | Family | \$648.36 | \$317.08 | \$965.44 |
| Kaiser Basic | Self | \$209.42 | \$66.84 | \$276.26 |
| Prescription Drug | Two-Party | \$507.96 | \$161.84 | \$669.80 |
| RSN Chiropractic | Family | \$648.36 | \$206.56 | \$854.92 |
| EUTF Supplemental (HMSA) | Self | \$122.90 | \$80.10 | \$203.00 |
| informedRx Prescription Drug | Two-Party | \$297.98 | \$194.82 | \$492.80 |
| RSN Chiropractic | Family | \$380.50 | \$248.06 | \$628.56 |
| *Royal State Supplemental | Self | \$27.20 | \$16.30 | \$43.50 |
| Prescription Drug | Two-Party | \$66.50 | \$40.48 | \$106.98 |
| RSN Chiropractic | Family | \$75.92 | \$45.00 | \$120.92 |
| EUTF High Deductible Health Plan | Self | \$209.42 | \$50.90 | \$260.32 |
| (HMSA) | Two-Party | \$507.96 | \$124.60 | \$632.56 |
| Prescription Drug | Family | \$648.36 | \$159.06 | \$807.42 |
| DENTAL PLAN | | | | |
| HDS Dental | Self | \$18.58 | \$12.20 | \$30.78 |
| | Two-Party | \$37.20 | \$24.38 | \$61.58 |
| | Family | \$76.96 | \$24.38 | \$101.34 |
| VISION PLAN | | | | |
| | Self | \$3.64 | \$2.40 | \$6.04 |
| VSP Vision | Two-Party | \$6.76 | \$4.42 | \$11.18 |
| | Family | \$8.84 | \$5.78 | \$14.62 |
| LIFE INSURANCE | | | | |
| Standard Life Insurance | Employee | \$4.16 | \$0.00 | \$4.16 |
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^{*}Royal State Supplemental Premiums decreased effective 1/1/11

^{*}All other premiums remain the same